Victor Sherman Rogers Communications Inc 1 Mount Pleasant Rd. Toronto, ON M4Y 2Y5 December 11, 2008



To Whom It May Concern:

Rogers Communications Inc employed Jason Cavener full-time as a Sr. Consultant of Online Learning. For more than five years he developed concept to finish web applications. His recent layoff was the direct result of an initiative to downsize during changes within the organization. Rogers has eliminated the Sr. Consultant position in its National Training department indefinitely.

Jason is an intelligent and motivated individual. He is more than capable of managing multiple projects. As Sr. Consultant / Programmer, Jason developed and managed our internal Wiki website. He consistently produced high-quality web applications that often exceeded client expectations.

As part of his former responsibilities, Jason introduced many innovative technology solutions and always offered the highest quality of support to his clients. His peers and clients would often tell me how pleased they were with Jason's customer service and delivery of final products. Jason's strong ability for developing quality interdepartmental relationships contributed greatly to his consistent deployment of web applications that functioned to specification on many different delivery platforms both internally and externally.

If you would like additional information about Jason, you can telephone me at (416) 935-3415.

Sincerely,

Victor Sherman Manager, Learning Technology